

Rollingstone Community School Board

Meeting Minutes – 11-December-2023 - 6:30pm

Board Members Present: Mary Stoos, Barb Rahn, Elizabeth Nofsinger, Mandy Schmit, J.R. Larkie, Megan Lentner

Board Members Absent: Jo Dailey

Staff Present: Tony Reisdorfer, Katie Bennett, Peggy Walters

Public Present: Paul Seppa

1. The meeting was called to order at 6:31 pm
2. Review /approval of previous notes – November 13, 2023-
 - a. *Mary motioned to approve, JR seconded, and the motion carried.*
3. Agenda Updates
4. Acknowledgment of any Conflicts of Interest in the Agenda
Mandy and Megan will not vote on matters of teachers.
5. Public Comments-
 - a. *There were no public comments.*
6. Treasurer report/ Finance committee update
 - a. *Tony presented the treasurer's report. J.R. moved to approve the November financial report, and Barb seconded. Motion passed.*
7. Grant Committee
 - a. *Paul is waiting on the Rollingstone Jaycees to finalize the SHIP Grant submission.*
 - b. *Another parent has offered to assist virtually.*
 - c. *Tony is working on the Ashley Grant for music items, which is due to be submitted by the end of the year.*
 - d. *The next grant committee meeting will be held on January 6th, at 6 pm.*
8. Media Specialist position update
 - a. *The updated job description was reviewed. A motion to approve the Media Specialist position was made by Mary, seconded by J.R. Motion carried.*
9. SPED paraprofessional position update
 - a. *The position has been filled.*

10. National School Lunch Program Update
 - a. *We are receiving funds. We can remove the update from future board agendas.*
11. After School Care update
 - a. *Katie Bennett has taken on the role Mon-Thu, and Alysha Rathburn is doing Friday.*
12. PTP update- Mandy
 - a. *The board would like thank you posts recognizing The Hideaway, and its sponsors separately. Mandy will also send thank you cards to all of the businesses who sponsored or supported.*
 - b. *The Auction brought in approximately \$8500 in funds.*
13. Enrollment update
 - a. *55.42 students*
14. Ready for open enrollment?
 - a. *The enrollment form has been updated and is ready for open enrollment beginning in January.*
 - b. *Barb to discuss with the city the potential to support a preschool program located at the school.*
15. Board training
 - a. MN Association of Charter Schools Board finance training
 - b. Employment Law
 - i. Personnel Records
 - ii. Employment References
 - iii. Data Practices Law -TABLED
 - c. 120B.12 READ ACT GOAL AND INTERVENTIONS
16. Building/Ground Committee
 - a. Mike and Julie Hoffman will be installing the climbing wall over break
17. Teacher Updates
 - a. Student academic update
 - i. *No testing has been given since the last update.*
 - b. PTO/Sick Leave/ESST
 - i. *As of January 1, 2024, for every 30 hours of work completed by a part-time employee, they will earn an hour of safe and sick time, which*

can only be used for sickness, doctor appointments, mental health days, etc. This must be added to the pay stubs.

- ii. For full-time employees, "Sick leave" will be eliminated and replaced with PTO. The current policy in place states 6 PTO days and 6 sick days per year, with a lifetime cap of 50 sick days. The lifetime cap is concerning to D4L. The cap for PTO days was 15.*
- iii. The board recommends that we will keep 12 PTO days for last year, 12 PTO days for this school year, and update to 10 PTO days for the 2024-2025 school year. We will keep the cap at 50 days, however, add a 5-year minimum employment requirement. The payout beyond 5 years will be 50% of the days remaining at the current rate of pay. Front-load two PTO days. J.R. moves to approve, and Mary seconds. Motion passes. Mandy and Megan abstained from the vote.*

c. World's Best Workforce

- a. J.R. moved to approve the World's Best Workforce document, and Barb seconded. Motion passed.*

18. Fundraising

- a. No update*

19. Adjourn

- a. Mary moved to adjourn the meeting at 8:04, and Barb seconded. Motion passed.*

*Respectfully submitted,
Mandy Schmit*